

Ref. No. Z-IV/R-39/D-2/NSE/207 & 174

Date: December 04, 2024

<b>National Stock Exchange of India Ltd.</b> Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	<b>BSE Ltd.</b> Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001.
<b>NSE Symbol: UNOMINDA</b>	<b>BSE Scrip: 532539</b>

**Sub:- Appointment of Mr. Vishu Johri, Group Function Head -Manufacturing Excellence, Quality & Industry 4.0 of Senior Management Personnel of the Company**

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations, 2015], we would like to inform that the Board of Directors vide its Circular Resolution passed on 04<sup>th</sup> December 2024, has approved the appointment of Mr. Vishnu Johri as Group Function Head -Manufacturing Excellence, Quality & Industry 4.0 (under the category of Senior Management Personnel) with effect from December 4, 2024.

He shall report to Mr. Ravi Mehra, Dy. Managing Director of the Company.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations") read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-I**.

It is for your information and records please.

Thanking you.

Yours faithfully,

**For Uno Minda Limited**

(Formerly known as Minda Industries Limited)

  
Tarun Kumar Srivastava

Company Secretary & Compliance Officer

M. No. 11994

Place: Manesar, Gurugram



**Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

**Appointment of Senior Management Personnel**

a)	Name of the Senior Management Personnel	Mr. Vishnu Johri
b)	Reason for Change	Appointed w.ef. 4 <sup>th</sup> December 2024
c)	Date & Term of Appointment	4 <sup>th</sup> December, 2024
d)	Brief Profile	<p>Vishnu Johri is an accomplished business leader with over 30 years of experience in operations, business development, and strategic management, primarily in the automotive and manufacturing sectors. He holds a BE (Hons) in Mechanical Engineering from BITS, Pilani.</p> <p>He began his career at Tata Motors and later joined Maruti Udyog Ltd (MUL), where he played a key role in establishing new assembly lines and managing large-scale projects. At Hero Motors, Mr. Johri as Vice President – Business Development was also in charge of operations and all functional heads (Production, Engineering, Maintenance, Supply Chain, Quality, Marketing, HRD and Finance) reported to him, while he reported to the MD. Besides interaction with domestic and overseas customers, his functional domain included complete operational responsibility for the current line of products.</p> <p>Mr. Johri also served as Vice President at Genpact, leading process excellence initiatives, and later returned to Hero Motors as President &amp; CEO of the Manesar unit, significantly increasing production and securing international partnerships.</p> <p>He has held senior leadership roles at Uno Minda, Motherson Group, and LUMAX, driving operational excellence, business growth, and organizational transformation. As CEO of LUMAX's Lighting Business, he was leading the restructuring efforts, focusing on new product development, and preparing the company for future growth.</p>
e)	Disclosure of relationship between Directors	He is not related to any Director of the Company.

*Rivastava*

